



## NORTH CAROLINA NATIONAL GUARD AGR VACANCY ANNOUNCEMENT



**POSITION AND DUTY MOS:**  
Training NCO, 18B, C, D, E3O

**RANK/GRADE:**  
**SSG/E6**  
**Minimum: SSG/E6**

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**NATIONWIDE**

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**STATEWIDE**

**ANNOUNCEMENT #:**  
AGR-FTM 2012-38

**UNIT, LOCATION, POC:**

B-1-20 SFG (A), Ablemarle, NC

POC: CW4 James Herring (919) 664-6000 ext 12381

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**OPENS:**

19 July 2012

**CLOSES:**

03 August 2012

**POSITION DESCRIPTION:** The Training NCO works as a member of the unit's full-time staff. Advises the commander on training, logistics, personnel and unit mobilization readiness requirements. Reviews and implements mobilization directives and regulations. Works with DTMS, DTS, AFCOS, RCAS. Manages the drafting of training schedules for approval which comply with command guidance and directives of higher headquarters. Assists with logistics, pay, administration and training personnel at higher headquarters as needed. Assists in development and monitoring of a comprehensive MOS qualification training program. Provides assistance and guidance in the preparation and execution of unit training and other mobilization readiness related activities. Ensures that preparatory visits are conducted as necessary to training sites to ensure availability of such sites and to procure training area, ranges, training equipment, and other facilities required by the unit. Ensures that the commander's concept of operations for the full-time staff is carried out. Is directly involved in the Strength Maintenance Activities of the unit. Assists in unit recruiting and retention activities. Conducts public relations activities as directed to promote a positive image for the unit in the community. Attends all unit training assemblies and annual training periods. Performs other required duties.

**QUALIFICATION REQUIREMENTS:** Must be a member of the Armed Forces. Must be qualified in or meet prerequisites for MOS 18 Series in accordance with DA Pam 611-21 - **includes minimum score in aptitude area in Armed Services Vocational Aptitude Battery (ASVAB) tests as follow: 110 GT and 100 in area CO if administered prior to 2 January 2002, 110 GT and 98 CO if administered on and after 2 January 2002 and prior to 1 July 2004 or 107 GT and 98 CO if administered on and after 1 July 2004.** Must have a **secret** clearance. If not MOS qualified, must qualify within one year of assignment or be reassigned or released from AGR tour. Must meet retention medical/physical standards of Chapter 3, AR 40-501. Must have sufficient remaining service obligation to complete initial three-year AGR tour. Must be able to complete a 3 year initial tour prior to completing 18 years of Active Federal service or the date of mandatory separation. Must be able to complete all military education requirements as determined by JFHQ-NC/NGB. Must meet other entrance requirements of AR 135-18. If hired as a SSG, must be promotable within one year to SFC. Note: Most soldiers previously involuntarily separated from active duty or reserve status are not eligible for entry on AGR duty.

**APPLICATION PROCEDURES:** On-board NCARNG AGR soldiers **must** submit the following:

1. OTAGNC Form 690-101, AGR Mobility Application (**OCT 02**).
2. Letter of recommendation from your Brigade AO.
3. Last two DA Form 705 (attach DA 5500-R/5501-R and DD 3349 if applicable).
4. Last three NCOERs (must show rated time for last 36 months, letter from Commander is needed if missing rated time) .
5. Current **signed and certified (by your PSNCO) copy** of DA Form 2-1 or ERB with **ASVAB** scores.
6. AGR soldiers will not be reassigned during the first 18 months of their initial tour. Exceptions to the 18 month rule require prior approval of NGB-ARM.

NOTE: Packets **received without certification or signatures** will be considered incomplete.

**OTHER APPLICANTS:** Submit NGB Form 34-1 (**NOV 2010**), Application for Active Guard/Reserve Position, to the address at the end of this announcement. **Ensure Position Title and Announcement Numbers are entered in the first blocks**

**below the Privacy Act statement.** Include e-mail address at the top 1<sup>st</sup> page of NGB Form 34-1(NOV 2010). If you are - deployed, submit a memo stating the followings: you are deployed, tentative date of your redeployment and include all POC information – i.e. DSN phone numbers and all email address(es). The following documents **must** be enclosed (photocopies only – do not send originals): NO **BINDERS** PLEASE. Applications received without requested documents, such as, NGB Form 34-1 not signed, or DA Form 2-1 not certified and signed will be considered incomplete.

1. NGB Form 34-1 Application for Active Guard/Reserve (AGR) (**Application must be signed.**)
2. Certified copy of DA Form 2-1 or ERB with **ASVAB** scores (**Must be certified by Unit Administrator or State MILPO and signed by the applicant.**)
3. Personnel Qualification Record (PQR) for National Guard applicants only
4. DA Form 705 (**Must have successfully completed an APFT within the last 12 months.**) (Soldiers who did not meet the height and weight IAW AR 600-9 must attach DA Form 5500-R/5501-R.)
5. Current military physical examination (DD Form 2808 & 2807-1 or a PHA within last 15 months) to include physical profiles (DA 3349) if applicable. Note: DD Forms 2808 & 2807-1 must be less than 5 years old.
6. Medical Fitness Standards (applicable only if selected for this position):
  - a. Soldiers must have a favorable Periodic Health Assessment (PHA) (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR program.
  - b. Must have **HIV** less than 24 months old at time of application (If it is older than 24 months you are required to have new test results prior to hire date.
  - c. Must have a favorable **Drug Screen** 30 days prior to initial entry into the AGR program.
  - d. Pregnancy testing for female soldiers will be accomplished 15 days prior to initial entry.
7. DA Form 7349-R, Annual Medical Certificate (**current within 30 days Part I only**)
8. Last three NCOERs (DA Forms 2166-8). Newly promoted SGT/E5's and SPC/E4s **must** submit a letter of recommendation from commander or senior NCO. Note: All rated time within the last 36 months must be submitted.
9. Copy of **all** previous issued DD 214's or NGB 22's.
10. Any of the following Statement of Active Service such:
  - a. NGB Form 23B RPAS (Retirement Points Accounting Statement) ARNG Applicants
  - b. DA Form 1506

**IMPORTANT! PLEASE READ DISCLAIMER:** You, the applicant, are responsible for the completion and turn-in of your application, all contents, and attachments. Incomplete applications will be considered "**Not Qualified**" because of lack of information. The HRO is not responsible for incomplete packets; however, applicants with incomplete packets will be notified by **email only** within 30 days of closing date of announcement. Applications and associated documents will not be returned nor considered for future vacancy announcements. After recommendation is approved by the Adjutant General, the chairperson of the selection board will contact all applicants to notify them of recommendation or non-recommendation. This office will also confirm recommendation and non-recommendation by memorandum. Do not submit original documents. **Emailed applications will not be accepted.** YOU MUST BE AWARE OF THE CONTENT OF THIS INSTRUCTION SHEET TO COMPLETE YOUR APPLICATION PROPERLY.

**MAIL APPLICATIONS TO:** JFHQ-NC-HRO-MD, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. Applications must be received in the HRO Office no later than 1500 hours on the closing date of the announcement.

**NO ACTION will be taken on INCOMPLETE APPLICATIONS.** Applications may not be mailed using government-supplied envelopes or postage. If not selected, only non-selected letters will be sent to applicants. Applications will not be returned.

**THE NORTH CAROLINA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation. Due to restrictions in assignment to certain units and MOSs some positions may have gender restrictions.